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The International Society of Filipinos in Finance and Accounting stands firmly in solidarity with our Black colleagues, supporters, and their communities. Racism is unacceptable and a direct affront to our values.

Our hearts go out to the families of George Floyd, Ahmaud Arbery, Tony McDade and Breonna Taylor and all those that face and are facing racial discrimination.

At ISFFA, we live by a set of shared values and adhere to the highest ideals of professionalism and ethical behavior in the spirit of Integrity, Discipline, Commitment to Social Responsibility and, more importantly, Solidarity. Now, more than ever, we must re-instill our shared values of social responsibility and solidarity as they are being challenged by injustice and inequality that impact diversity and inclusion, an important component to organizational culture.

ISFFA was founded with a primary goal to assist, educate, train and mentor emerging professionals in the finance and accounting field, an industry that is rapidly changing and calls for more diversity and inclusion. We must continue to work together to embrace diversity and inclusion at all levels. We cannot do this in a system that enables racism.

During this time, we have a responsibility as a community to *listen* and *participate* in dialogues to educate ourselves. Only through understanding are we able to begin the path to bridge inequities and replace it with respect and equality. We are committed to support our members and stand in solidarity with our Black colleagues in the ongoing fight for social justice and anti-racism.

In Solidarity and Peace,

Original signed

Maria F. Balita, CPA, CIA
Chair